

		Average Annual Wages								Comparison Regions		
SOC	Title	in 30 Minute Drive (3 County Range) Mean						Percentiles			Lincoln County, North Carolina	Charlotte- Concord- Gastonia, NC-SC MSA
			Entry Level	Experienced	10%	25%	50% (Median)	75%	90%	Mean	Mean	
51-1011	First-Line Supervisors of Production and Operating Workers	\$26.92	\$17.91	\$31.42	\$16.77	\$20.55	\$25.65	\$31.77	\$39.71	\$27.12	\$29.67	
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	\$23.70	\$15.48	\$27.81	\$14.46	\$17.82	\$22.58	\$29.92	\$35.61	\$22.49	\$24.95	
51-2021	Coil Winders, Tapers, and Finishers	\$17.99	\$12.41	\$20.78	\$11.66	\$13.94	\$16.65	\$21.88	\$26.19	\$17.38	\$18.70	
51-2022	Electrical and Electronic Equipment Assemblers	\$15.03	\$10.70	\$17.19	\$10.03	\$11.88	\$14.34	\$17.98	\$21.56	\$13.97	\$15.20	
51-2023	Electromechanical Equipment Assemblers	\$16.43	\$12.14	\$18.57	\$11.45	\$13.60	\$16.18	\$18.98	\$22.46	\$16.02	\$17.74	
51-2031	Engine and Other Machine Assemblers	\$19.63	\$13.58	\$22.66	\$12.91	\$15.04	\$17.56	\$21.78	\$29.25	\$18.16	\$20.11	
51-2041	Structural Metal Fabricators and Fitters	\$16.31	\$11.58	\$18.67	\$11.15	\$12.74	\$15.68	\$19.14	\$22.17	\$16.19	\$17.66	
51-2091	Fiberglass Laminators and Fabricators	\$17.21	\$11.94	\$19.85	\$11.20	\$13.53	\$17.05	\$20.76	\$23.36	\$18.56	\$20.54	
51-2092	Team Assemblers	\$14.47	\$9.37	\$17.03	\$8.64	\$10.43	\$13.39	\$17.40	\$23.37	\$14.65	\$15.89	
51-2093	Timing Device Assemblers and Adjusters	\$19.24	\$11.70	\$23.01	\$11.07	\$13.16	\$16.78	\$23.04	\$34.31	\$18.34	\$20.17	
51-2099	Assemblers and Fabricators, All Other	\$14.33	\$9.69	\$16.65	\$8.76	\$10.97	\$13.72	\$16.73	\$18.92	\$13.56	\$14.99	
51-3011	Bakers	\$11.18	\$8.25	\$12.64	\$7.85	\$8.77	\$10.51	\$12.76	\$16.53	\$9.91	\$11.21	
51-3021	Butchers and Meat Cutters	\$14.07	\$10.34	\$15.94	\$9.84	\$11.41	\$14.25	\$16.81	\$18.30	\$13.35	\$14.85	
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$10.61	\$8.68	\$11.58	\$8.14	\$9.46	\$10.48	\$11.52	\$13.48	\$10.08	\$10.83	
51-3023	Slaughterers and Meat Packers	\$12.63	\$10.27	\$13.80	\$9.95	\$11.03	\$12.56	\$14.19	\$15.19	\$12.04	\$12.84	
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$17.78	\$10.02	\$21.66	\$8.83	\$11.32	\$20.49	\$23.35	\$25.05	\$13.23	\$14.71	
51-3092	Food Batchmakers	\$13.17	\$9.11	\$15.21	\$8.63	\$9.94	\$12.28	\$15.58	\$20.23	\$12.40	\$13.88	
51-3093	Food Cooking Machine Operators and Tenders	\$15.21	\$8.93	\$18.35	\$8.03	\$9.95	\$13.40	\$18.77	\$25.94	\$18.27	\$20.29	
51-3099	Food Processing Workers, All Other	\$11.94	\$9.43	\$13.19	\$9.08	\$10.18	\$11.63	\$13.73	\$15.24	\$11.04	\$12.06	
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$17.34	\$13.12	\$19.44	\$12.37	\$14.65	\$16.99	\$20.07	\$23.29	\$17.49	\$19.01	
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$19.68	\$14.87	\$22.09	\$14.05	\$16.55	\$19.10	\$22.97	\$26.44	\$21.47	\$23.38	
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$20.05	\$15.38	\$22.38	\$14.72	\$16.97	\$20.30	\$23.17	\$25.96	\$16.90	\$18.38	
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$19.33	\$14.75	\$21.61	\$13.95	\$16.42	\$19.09	\$22.38	\$25.81	\$19.15	\$20.79	
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$18.70	\$12.58	\$21.76	\$11.98	\$14.13	\$18.28	\$22.63	\$27.27	\$18.50	\$20.08	
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.96	\$10.16	\$15.86	\$9.77	\$11.05	\$13.22	\$16.42	\$20.05	\$14.55	\$15.89	
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$18.53	\$11.43	\$22.07	\$10.51	\$13.09	\$17.45	\$25.31	\$28.65	\$16.65	\$18.24	
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$17.87	\$11.57	\$21.02	\$10.66	\$13.32	\$18.86	\$22.05	\$24.43	\$17.33	\$19.00	
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$19.94	\$13.94	\$22.94	\$12.54	\$16.34	\$19.47	\$23.65	\$27.19	\$20.29	\$22.11	
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$18.47	\$12.16	\$21.63	\$11.20	\$14.08	\$18.51	\$22.61	\$26.37	\$18.18	\$19.90	
51-4041	Machinists	\$19.35	\$14.07	\$21.99	\$13.27	\$15.89	\$19.29	\$22.78	\$26.38	\$18.79	\$20.61	
51-4051	Metal-Refining Furnace Operators and Tenders	\$23.89	\$18.15	\$26.76	\$16.81	\$20.78	\$24.49	\$28.04	\$30.29	\$22.66	\$24.38	
51-4052	Pourers and Casters, Metal	\$17.64	\$12.13	\$20.39	\$11.69	\$13.10	\$14.81	\$20.06	\$29.28	\$18.38	\$20.21	
51-4061	Model Makers, Metal and Plastic	\$21.04	\$13.77	\$24.68	\$13.03	\$15.72	\$21.04	\$26.03	\$29.37	\$19.81	\$21.76	
51-4062	Patternmakers, Metal and Plastic	\$18.79	\$12.84	\$21.77	\$12.33	\$14.40	\$19.59	\$22.52	\$25.10	\$17.99	\$19.90	
51-4071	Foundry Mold and Coremakers	\$18.28	\$9.86	\$22.48	\$9.48	\$10.66	\$14.13	\$25.59	\$36.38	\$18.18	\$20.41	
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.05	\$11.08	\$17.04	\$10.40	\$12.38	\$14.46	\$17.67	\$20.49	\$14.54	\$16.03	
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$18.57	\$13.02	\$21.34	\$12.55	\$14.26	\$17.09	\$23.32	\$27.93	\$17.77	\$19.36	
51-4111	Tool and Die Makers	\$22.53	\$18.00	\$24.80	\$17.11	\$19.80	\$22.44	\$25.61	\$28.85	\$21.32	\$23.18	
51-4121	Welders, Cutters, Solderers, and Brazers	\$19.73	\$12.91	\$23.14	\$12.07	\$14.69	\$18.08	\$23.11	\$29.08	\$19.74	\$21.69	
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$17.12	\$12.08	\$19.64	\$11.51	\$13.44	\$16.42	\$19.81	\$25.21	\$15.62	\$16.88	
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$16.60	\$12.13	\$18.83	\$11.43	\$13.30	\$16.24	\$19.72	\$23.02	\$17.05	\$18.55	
51-4192	Layout Workers, Metal and Plastic	\$20.05	\$14.88	\$22.64	\$14.51	\$15.84	\$17.98	\$24.45	\$26.77	\$20.82	\$22.67	
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.27	\$10.79	\$17.51	\$10.14	\$12.09	\$14.51	\$17.64	\$22.21	\$14.02	\$15.19	
51-4194	Tool Grinders, Filers, and Sharpeners	\$17.34	\$11.01	\$20.50	\$10.26	\$12.47	\$15.38	\$22.50	\$27.78	\$16.34	\$18.06	
51-4199	Metal Workers and Plastic Workers, All Other	\$20.24	\$14.48	\$23.12	\$13.66	\$16.29	\$19.48	\$23.03	\$29.98	\$16.68	\$18.38	
51-5111	Prepress Technician and Workers	\$18.96	\$13.95	\$21.47	\$13.19	\$15.61	\$18.47	\$22.40	\$26.01	\$17.50	\$19.82	
51-5112	Printing Press Operators	\$16.84	\$11.60	\$19.45	\$10.87	\$12.81	\$16.37	\$20.60	\$24.41	\$15.38	\$17.35	

		Average Annual Wages								Comparison Regions	
SOC	Title	in 30 Minute Drive (3 County Range) Mean	Percentiles							Lincoln County, North Carolina Mean	Charlotte- Concord- Gastonia, NC-SC MSA Mean
			Entry Level	Experienced	10%	25%	50% (Median)	75%	90%		
51-5113	Print Binding and Finishing Workers	\$15.42	\$10.61	\$17.82	\$10.00	\$11.83	\$14.35	\$18.45	\$23.37	\$14.84	\$16.86
51-6011	Laundry and Dry-Cleaning Workers Pressers, Textile, Garment, and Related Materials	\$10.07	\$8.08	\$11.07	\$7.75	\$8.51	\$10.02	\$11.38	\$12.93	\$8.79	\$9.98
51-6021	Sewing Machine Operators	\$9.55	\$8.00	\$10.33	\$7.74	\$8.35	\$9.35	\$10.73	\$11.72	\$8.97	\$10.11
51-6031	Shoe and Leather Workers and Repairers	\$15.59	\$10.33	\$18.23	\$9.41	\$11.83	\$15.09	\$18.60	\$22.88	\$11.69	\$12.62
51-6041	Shoe Machine Operators and Tenders	\$11.83	\$8.91	\$13.29	\$8.46	\$9.68	\$11.45	\$13.56	\$15.74	\$10.89	\$12.04
51-6042	Sewers, Hand	\$12.21	\$8.67	\$13.98	\$8.12	\$9.43	\$12.03	\$14.13	\$16.84	\$11.31	\$12.60
51-6051	Tailors, Dressmakers, and Custom Sewers	\$13.04	\$9.22	\$14.95	\$8.46	\$10.31	\$12.85	\$15.09	\$18.39	\$11.09	\$12.17
51-6052	Textile Bleaching and Dyeing Machine Operators and Tenders	\$12.00	\$8.05	\$13.97	\$7.72	\$8.40	\$11.08	\$14.26	\$19.97	\$11.35	\$12.83
51-6061	Textile Cutting Machine Setters, Operators, and Tenders	\$13.24	\$10.26	\$14.73	\$9.91	\$11.08	\$12.89	\$15.31	\$17.45	\$12.21	\$12.82
51-6062	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	\$17.25	\$12.45	\$19.65	\$11.03	\$14.78	\$17.45	\$20.57	\$23.08	\$11.44	\$12.29
51-6063	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	\$13.70	\$9.77	\$15.67	\$9.16	\$10.83	\$13.23	\$15.98	\$19.06	\$13.14	\$13.97
51-6064	Fabric and Apparel Patternmakers	\$10.83	\$8.67	\$11.91	\$8.31	\$9.26	\$10.73	\$12.12	\$13.99	\$10.19	\$10.63
51-6091	Upholsterers	\$16.49	\$12.34	\$18.57	\$11.74	\$13.68	\$16.12	\$18.59	\$23.00	\$16.40	\$17.51
51-6092	Textile, Apparel, and Furnishings Workers, All Other	\$22.94	\$17.87	\$25.47	\$17.03	\$19.71	\$22.87	\$26.60	\$29.91	\$21.16	\$23.02
51-6093	Cabinetmakers and Bench Carpenters	\$19.93	\$13.34	\$23.23	\$11.87	\$15.91	\$19.65	\$24.10	\$28.84	\$13.47	\$14.60
51-6099	Furniture Finishers	\$14.93	\$9.42	\$17.69	\$8.93	\$10.33	\$13.42	\$17.95	\$23.13	\$13.48	\$14.64
51-7011	Model Makers, Wood	\$14.49	\$9.98	\$16.74	\$9.36	\$11.15	\$14.29	\$17.32	\$20.43	\$14.69	\$15.70
51-7021	Patternmakers, Wood	\$14.49	\$11.06	\$16.20	\$10.42	\$12.33	\$14.25	\$17.04	\$18.89	\$12.68	\$13.70
51-7031	Sawing Machine Setters, Operators, and Tenders, Wood	\$20.96	\$16.31	\$23.29	\$16.02	\$17.09	\$19.00	\$22.53	\$29.43	\$20.91	\$22.55
51-7032	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$22.88	\$16.28	\$26.18	\$15.71	\$17.77	\$21.21	\$25.08	\$35.94	\$21.32	\$22.73
51-7041	Woodworkers, All Other	\$14.85	\$10.37	\$17.10	\$9.53	\$11.75	\$14.84	\$17.45	\$21.18	\$15.33	\$16.46
51-7042	Nuclear Power Reactor Operators	\$14.77	\$10.62	\$16.85	\$10.15	\$11.70	\$14.39	\$17.69	\$20.63	\$12.40	\$13.31
51-7099	Power Distributors and Dispatchers	\$15.48	\$9.24	\$18.60	\$8.50	\$10.25	\$13.38	\$21.07	\$25.92	\$13.87	\$15.10
51-8011	Power Plant Operators	\$41.08	\$34.07	\$44.58	\$32.31	\$37.39	\$41.28	\$45.21	\$52.55	\$38.87	\$43.40
51-8012	Stationary Engineers and Boiler Operators	\$36.13	\$23.72	\$42.34	\$22.59	\$27.44	\$38.29	\$45.59	\$49.19	\$34.92	\$38.71
51-8013	Water and Wastewater Treatment Plant and System Operators	\$34.90	\$23.86	\$40.43	\$21.54	\$28.56	\$36.75	\$42.74	\$46.37	\$32.79	\$36.47
51-8021	Chemical Plant and System Operators	\$15.76	\$10.28	\$18.50	\$9.88	\$11.25	\$14.60	\$18.64	\$24.41	\$11.22	\$12.47
51-8031	Gas Plant Operators	\$19.15	\$14.50	\$21.47	\$13.87	\$15.98	\$18.89	\$22.16	\$25.59	\$19.08	\$20.90
51-8091	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$21.85	\$15.10	\$25.23	\$14.10	\$17.36	\$21.94	\$26.03	\$30.71	\$19.23	\$20.92
51-8092	Plant and System Operators, All Other	\$29.15	\$23.55	\$31.95	\$22.68	\$25.34	\$28.03	\$32.10	\$39.56	\$28.06	\$30.79
51-8093	Chemical Equipment Operators and Tenders Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$25.05	\$17.96	\$28.60	\$16.54	\$21.04	\$26.63	\$29.12	\$31.36	\$22.83	\$25.26
51-8099	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$25.36	\$16.61	\$29.74	\$15.26	\$19.47	\$24.70	\$28.33	\$38.55	\$23.80	\$26.29
51-9011	Grinding and Polishing Workers, Hand Mixing and Blending Machine Setters, Operators, and Tenders	\$18.97	\$12.77	\$22.07	\$10.94	\$15.55	\$19.36	\$23.02	\$25.68	\$20.01	\$21.82
51-9012	Cutters and Trimmers, Hand	\$15.26	\$11.54	\$17.12	\$10.66	\$13.08	\$14.88	\$16.69	\$20.34	\$15.83	\$17.58
51-9021	Cutting and Slicing Machine Setters, Operators, and Tenders	\$14.81	\$10.38	\$17.02	\$10.04	\$11.29	\$13.80	\$17.72	\$22.34	\$13.88	\$15.01
51-9022	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$12.68	\$8.87	\$14.59	\$8.40	\$9.64	\$12.10	\$15.20	\$18.82	\$12.92	\$14.07
51-9023	Inspectors, Testers, Sorters, Samplers, and Weighers	\$15.17	\$10.98	\$17.26	\$10.20	\$12.40	\$14.63	\$17.40	\$20.94	\$14.99	\$16.41
51-9031	Jewelers and Precious Stone and Metal Workers	\$18.10	\$12.45	\$20.92	\$11.54	\$14.27	\$17.63	\$21.92	\$25.86	\$14.21	\$15.43
51-9032	Dental Laboratory Technicians	\$15.63	\$11.83	\$17.53	\$11.25	\$13.01	\$14.89	\$17.87	\$21.83	\$14.60	\$15.95
51-9041	Medical Appliance Technicians	\$14.98	\$10.50	\$17.22	\$10.05	\$11.50	\$13.66	\$18.05	\$22.04	\$15.16	\$16.47
51-9051	Ophthalmic Laboratory Technicians	\$16.02	\$11.61	\$18.22	\$10.76	\$13.18	\$15.65	\$19.20	\$21.05	\$15.48	\$16.36
51-9061	Packaging and Filling Machine Operators and Tenders	\$16.11	\$10.31	\$19.00	\$9.46	\$11.60	\$15.09	\$19.89	\$24.58	\$16.50	\$18.17
51-9071		\$18.84	\$10.55	\$22.98	\$9.59	\$12.04	\$19.44	\$25.71	\$28.71	\$15.54	\$17.55
51-9081		\$17.97	\$11.31	\$21.31	\$10.64	\$12.74	\$16.28	\$23.01	\$28.13	\$17.76	\$19.27
51-9082		\$20.01	\$11.39	\$24.32	\$10.56	\$13.06	\$18.64	\$27.03	\$33.02	\$19.80	\$21.94
51-9083		\$12.14	\$8.35	\$14.04	\$7.91	\$8.88	\$11.16	\$15.18	\$18.40	\$11.33	\$12.68
51-9111		\$14.14	\$10.00	\$16.21	\$9.53	\$10.96	\$13.09	\$16.37	\$21.81	\$13.69	\$15.21

2018 Occupation Wages in 30 Minute Drive Time

3 Counties (Lincoln, Gaston, Catawba)

		Average Annual Wages								Comparison Regions	
		in 30 Minute Drive (3 County Range)	Percentiles							Lincoln County, North Carolina	Charlotte- Concord- Gastonia, NC-SC MSA
SOC	Title		Mean	Entry Level	Experienced	10%	25%	50% (Median)	75%	90%	Mean
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$15.91	\$11.92	\$17.90	\$11.30	\$13.29	\$15.85	\$18.78	\$20.60	\$16.74	\$18.16
51-9122	Painters, Transportation Equipment	\$22.84	\$14.79	\$26.87	\$14.03	\$16.91	\$23.26	\$26.86	\$29.48	\$23.27	\$25.60
51-9123	Painting, Coating, and Decorating Workers	\$16.12	\$12.41	\$17.97	\$12.00	\$13.44	\$15.70	\$18.08	\$20.53	\$13.93	\$15.20
51-9141	Semiconductor Processors	\$17.07	\$12.02	\$19.60	\$11.53	\$13.26	\$16.07	\$19.85	\$24.36	\$15.97	\$18.00
51-9151	Photographic Process Workers and Processing Machine Operators	\$12.36	\$9.47	\$13.80	\$9.27	\$9.96	\$11.09	\$13.60	\$18.30	\$11.90	\$13.45
51-9191	Adhesive Bonding Machine Operators and Tenders	\$12.71	\$10.07	\$14.03	\$9.74	\$10.83	\$12.29	\$14.26	\$15.83	\$15.34	\$16.68
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$13.92	\$9.96	\$15.90	\$9.50	\$10.85	\$13.46	\$16.58	\$19.90	\$11.32	\$12.37
51-9193	Cooling and Freezing Equipment Operators and Tenders	\$14.82	\$10.87	\$16.80	\$10.19	\$12.17	\$14.26	\$17.75	\$21.11	\$13.97	\$15.25
51-9194	Etchers and Engravers	\$16.88	\$11.31	\$19.66	\$10.87	\$12.39	\$15.88	\$20.93	\$24.62	\$15.93	\$17.53
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$15.04	\$11.31	\$16.90	\$10.77	\$12.45	\$14.30	\$17.00	\$21.53	\$15.04	\$16.20
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$16.83	\$12.60	\$18.95	\$11.82	\$14.21	\$16.88	\$19.27	\$22.73	\$17.48	\$19.12
51-9197	Tire Builders	\$20.16	\$13.66	\$23.41	\$12.41	\$16.06	\$20.20	\$24.80	\$28.56	\$13.29	\$14.95
51-9198	Helpers--Production Workers	\$12.31	\$8.99	\$13.97	\$8.53	\$9.73	\$11.59	\$14.21	\$17.79	\$10.91	\$12.08
51-9199	Production Workers, All Other	\$16.00	\$9.67	\$19.16	\$9.18	\$10.66	\$13.97	\$21.89	\$25.38	\$16.44	\$18.18
51-0000	Production Occupations	\$16.39	\$11.31	\$18.93	\$10.62	\$12.73	\$15.71	\$19.55	\$23.89	\$16.11	\$17.49
00-0000	Total - All Occupations	\$19.67	\$13.29	\$22.87	\$12.57	\$14.97	\$18.50	\$23.23	\$29.01	\$18.64	\$23.33

Source: JobsEQ®

Data as of 2018

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