

## Industrial Manager's Association of Lincoln County

**Industrial Managers Association (IMA)** LEDA manages all operations of the Industrial Managers Association (IMA). The IMA of Lincoln County is a non-profit organization with the purpose of furthering the industry support of Lincoln County. Members are comprised of the top management in Lincoln County Industry. The benefit of membership is extended to any company conducting generally recognized industrial operations in Lincoln County.

The IMA provides these leaders with the opportunity to foster working relationships between and among industry and at the same time work together to better Lincoln County. Meeting eight times a year during lunch beginning in February, recent interest in workforce development has been the primary focus of the IMA. From hosting middle school visits, participating in science camp, judging robotics competitions, offering summer internships to college students, to sponsoring county wide educator tours, the IMA has taken a proactive approach to spreading the news of manufacturing and job potential within Lincoln County. Other program topics can range from ergonomics to OSHA regulations.

The IMA membership, while focusing on important industrial issues, also enjoys having time to relax and be entertained. An autumn social on near-by Lake Norman and the highly competitive fork lift rodeo are just a few examples of some of the group's less business-like activities. Additionally, the IMA has taken group tours of the BMW facility and the Appalachian State University Center for Engineering Technologies.

"Because of LEDA's assistance and support, LeeBoy has decided to expand its Lincoln County site and not pursue other opportunities elsewhere for its continued growth."

Kelly Majeskie, President and COO, V.T. LeeBoy

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"Lincoln County is a great location for our company in that it has a historically good workforce, great community support and it offers perfect access for our distribution needs."

Robert W. Garcia, President, R.W. Garcia Company

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“Everything I need for my business to be successful is at my fingertips in Lincolnton. The proximity to Charlotte and the short commute to the airport were key parts in making my decision to locate here in the Lincolnton community.”

Lenka Dransfield, Owner and Founder Lucky Country

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““Our decision to invest in North Carolina was the result of a long and involved process starting with the review of over 100 properties. In the end, Lincoln County was our choice for many reasons including the support of the local and state agencies, the strong local labor force, the value aspects of the community that match Aptar values, and the strength of the local college educational system and its support of business training. As planned, we began shipping products from our Lincolnton facility in early 2012. Our customers have been impressed with the site’s production capabilities and its overall appearance and cleanliness. We are extremely pleased with the efforts made by our employees to create this wonderful state-of-the-art facility.””

Steve Hagge, President and Chief Executive Officer of AptarGroup, Inc

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““Lincoln County offers many benefits when compared to other potential sites for developing our Cooling System Division business. Among the most significant are: access to customers, a qualified cost effective supply base, and skilled workforce. Complimenting those benefits, LEDA has been a real partner, working diligently with HYDAC to overcome obstacles, streamlining the entire process of site selection and development.””

Tom Thielen, VP & Division Manager, Cooling System Division of Hydac